



Date: January 20, 2021

To: All SONOCO Employees

Re: Cutting Glove Use

From: SONOCO Safety Department

It has been reported that cutting gloves are not being used at some locations. If you are currently using a cutting glove while using a knife, we commend you and thank you. If not, please consider:

Cuts are not only a danger to you, but customers are also put at risk if someone slices their finger open. Life-threatening illnesses can be transferred through human blood, so it is important that we take extra care when handling or working with sharp objects.

Cutting gloves also minimize the physical and financial pain caused by injuries from sharp blades. Lacerations and severe cuts can lead to time away from work, as well as therapy to recover.

Hand injuries are estimated to cost the national foodservice industry \$300 million per year in medical costs, time lost from work and other workers' compensation insurance losses, according to the Occupational Safety and Health Administration (OSHA)

SONOCO is committed to making sure that cutting gloves are provided and that your safety is more than just a priority. It is extremely important to us that you are safe at work and at home. PLEASE, don't use a knife or other sharp without a cutting glove.

We would like to challenge each of you to remind your fellow workers to wear a cutting glove when handling sharp objects, especially knives. It is also your obligation to use Stop Work Authority for actions that don't follow SONOCO's Safe Work Practices.

Please report any non-compliance with the safe work practices to the Safety Department. This helps us to ensure that everyone is safe and helps to build a great safety culture.

